

Defense Integrated Military Human Resources System (DIMHRS)



Business Processes

December 7, 2006



Design, Development and Analysis Methodology

(0) Information Distribution

Provide the BP Package to the Team Lead, NGIT Lead, and a Data rep for review/ Determine appropriate SME skills. Build BP Support Network.

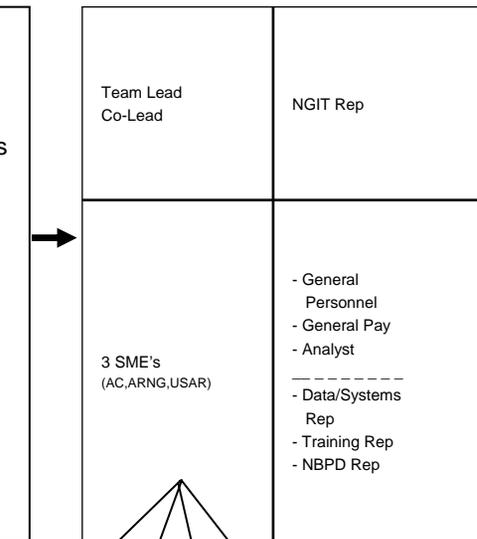
(1) Intro Meeting

- Team Leads meet with the NGIT Lead and a Clearinghouse rep.

(2) Team Strategy Meeting

- Team Lead, NGIT Lead, and the core FG team meet to discuss roles and the intro

(3) Focus Group



(4) Output

- SSS
- Business Rules
- Roles
- Workflow
- Configuration Values

(5) Clearinghouse

- Oversight of Focus Group
- Validate Focus Group output
- Track Workflow, Roles and Permissions Synchronization
- Prototype
- Conflict Resolution Committee
- New Business Process Flows

(6) Handoff

A) To NGIT

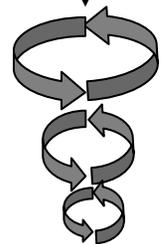
- SSS
- Business Rules
- Roles/Permissions
- Workflow
- Configuration Values

B) Final Record

- Save a copy of finalized documents

Clarifying Questions from Clearinghouse

Spiral Prototyping by NGIT and Validation by the Army (Team Lead and Core Team, at minimum)





Business Processes by Lifecycle

ACQUIRE

SUSTAIN

BP110 Capture an Applicant Record
BP80 Hire/Rehire Process
BP90 Execute Enlistment/Reenlistment Document
BP200 Execute Oath of Office
BP284 Process Member Reenlistment
BP330 Document Member's Agreement/Incentive
BP1050 Maintain Member Benefits
BP790 Basic Pay
BP822 Deductions - Armed Forces Retirement Home
BP892 Special Pay - Health Professionals
BP880 Bonus
BP730 Payroll: Tax - Federal, State and Local
BP773 Payroll Allowance - Clothing Allowance
BP775 Payroll Allowance - Tuition

BP180 Record Disciplinary Actions - Non Judicial Punishment
BP182 Record Disciplinary Actions - Court Martial Actions
BP821 Deductions - Forfeiture
BP660 Process Manual/Retroactive Award
BP670 Process Automated Award
BP270 Record Member Physical Fitness Information
BP650 Administer Remedial Fitness Program
BP590 Procedures for Documenting/Administering Casualty Assistance Program
BP610 Track Illness Results and Provide Member Information to the PEB
BP522 Process Incident Information - Non-Combatant Evacuation
BP680 Manage Reserve Retirement Point Accounting
BP970 Manage Leave Requests/Accrue Leave
BP842 Incapitation Pay for Reservists
BP894 Special Pay - Saved Pay
BP900 Incentive/Special Pay

DEVELOP

BP120 Process Promotions
BP122 Process Officer Promotion Continuation
BP130 Process Demotions
BP190 Record Member's Sub-Standard Performance
BP310 Record Member Performance Evaluation
BP400 Reclassify the Member
BP370 Create and Process Application for Enlisted Commissioning Program
BP350 Capture Civilian Acquired Skill
BP380 Document Course or Degree Completion
BP340 Capture Tuition Assistance
BP410 Support Periodic Training Requirements

COMPENSATE

BP760 Payroll Special Pay - Advance Pay
BP910 Allotments
BP824 Deductions - Recoupment
BP891 Former Captive Payment
BP930 Payroll: Garnishments/IGS
BP940 Leave and Earnings Statement (LES)
BP950 Payroll: US Savings Bonds
BP800 Payroll Process
BP954 Compliance Reporting
BP1030 General Ledger - Interface (Outbound)



Business Processes by Lifecycle

STRUCTURE

BP60 School Maintenance

BP61 Major Maintenance

BP40 Location Maintenance

BP30 Job Code/Job Family Maintenance

BP50 Accomplishments Maintenance

BP20 Department Table Maintenance

BP70 Department Security Trees Maintenance

BP # SORTS Maintain Organizational Data

BP # Manage Authorized/Required Data

BP10 Position Management Maintenance

BP # Develop Unit Level Manning, Support Position Management

BP320 User Access Security

BP170 Maintain and Report Member Duty Status

BP260 Record/Update/Submit Member Personnel Action Information

BP162 Processing a Waiver Request

BP560 Manage Group Build Actions

BP510 Process Deployment Availability Status

DISTRIBUTE/DEPLOY

BP490 Process Orders

BP262 Maintain Personnel Restriction Information

BP580 Process Job Requisitions/Postings

BP390 Maintain Member Career Preference

BP550 Process Assignments and Transfers

BP480 Process Arrive/Depart of Personnel

BP530 Process Personnel Reliability Program

BP570 Process In-Theatre Overage

BP450 Process Position Paygrade Mismatches

BP510 Process Deployment Availability Status

BP540 Process Member Duty Participation

BP771 Allowances

BP772 Payroll: Cost of Living Allowance

BP00774 Payroll Allowance - BAH Basic Housing for Allowance

BP823 Deductions - BAS Meal Collection Deduction

BP890 Special Pay - Based on Location

BP893 Special Pay - Designated Unit Pay

TRANSITION

BP151 Process Request for Voluntary Retirement

BP152 Processing a Decision and Personnel Action Notification for Voluntary Retirement

BP153 Administer, Execute and Finalize an Approved Voluntary Retirement

BP160 Administering Involuntary Retirement Program

BP240 Process a Request for Voluntary Discharge

BP250 Processing a Decision and Personnel Action Notification for Voluntary Discharge

BP230 Administer, Execute and Finalize an Approved Voluntary Discharge

BP722 Process an Involuntary Discharge

BP290 Document Officer Transition Status Automatic

BP300 Record/Update Officer Transition Status - Officer Requested

BP280 Process Member Requested Extension

BP282 Process Directed Extension

BP810 Deceased Member's Beneficiary Pay - Death Gratuity Pay

BP840 Separation Pay

BP843 Disability Severance Pay